

**ORDINANCE NO. 2012-4**

**AN ORDINANCE**

**CONFIRMING THE APPOINTMENT OF KEITH DEWITT AS CHIEF OF POLICE OF THE VILLAGE OF WAITE HILL, AMENDING SECTION 1 OF ORDINANCE NO. 2011-5 TO ESTABLISH THE COMPENSATION OF THE CHIEF OF POLICE, REPEALING CERTAIN ORDINANCES, AND DECLARING AN EMERGENCY.**

WHEREAS, on January 26, 2012, Lieutenant Keith DeWitt was made acting Chief of the Village of Waite Hill Police Department; and

WHEREAS, the Mayor has nominated Keith DeWitt for appointment as Chief of Police, subject to a six month probationary period during which the Mayor may reassign the Chief to the position of Lieutenant for any reason or no reason; and

WHEREAS, Council desires to confirm the appointment of Keith DeWitt to the position of Chief of Police, subject to a probationary period; and

WHEREAS, Council desires to establish a range of pay within which the Mayor may, in his absolute discretion, set the pay of the Chief or Lieutenant.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE VILLAGE OF WAITE HILL, LAKE COUNTY, STATE OF OHIO:**

SECTION 1. That the Mayor's appointment of Keith DeWitt as Chief of the Police Department of the Village of Waite Hill, effective February 1, 2012, be and is hereby confirmed, subject to a six (6) month probationary period running through and including July 31, 2012, during which time the Mayor may reassign the Chief to the rank of Lieutenant for any reason or no reason. Such authority is granted, and would be exercised, pursuant to the Mayor's promotion power and not his disciplinary power, and the confirmation of the appointment is conditioned upon the probationary period provided for herein.

SECTION 2. That existing Section 1 of Ordinance No. 2011-5 be and is hereby amended to read and provide as follows:

Section 1. That effective February 1, 2012, the salaries for full time members of the Police Department shall receive a base salary pursuant to the following schedule, plus other compensation provided by law, if applicable.

|                               |   |
|-------------------------------|---|
|                               | <u>Annual Base Salary - Range<sup>1</sup></u> |
| Chief of Police or Lieutenant | \$ 65,000 - \$82,000                          |

|           |                                   |
|-----------|-----------------------------------|
|           | <u>Maximum Annual Base Salary</u> |
| Patrolmen | \$ 58,597.92”                     |

SECTION 3. That existing Section 1 of Ordinance No. 2011-5 be and is hereby repealed, provided that all payments lawfully made pursuant thereto be and are hereby approved and ratified.

SECTION 4. That this Ordinance constitutes an emergency measure in that the same provides for the immediate preservation of the public peace, health, safety and welfare of the inhabitants of the Village of Waite Hill and, further, fills the vacancy that exists in the office of Chief of Police and provides for the usual daily operation of a municipal department, including the compensation of the officers of the Police Department; wherefore, this Ordinance shall be in full force and effect from and after its adoption and approval by the Mayor.

PASSED: \_\_\_\_\_, 2012

\_\_\_\_\_

Council President

Submitted to the Mayor for  
his approval on this  
\_\_\_\_\_ day of \_\_\_\_\_, 2012

Approved by the Mayor

\_\_\_\_\_, 2012

ATTEST:

\_\_\_\_\_  
Clerk-Treasurer

\_\_\_\_\_  
Mayor

<sup>1</sup> The Mayor shall have the absolute discretion to set the base salary of the Chief of Police or the Lieutenant within the established range.